

<b>AAPS</b>	Annual Attending Physician's Statement
<b>AIME</b>	Average Indexed Monthly Earnings (for Social Security Benefits)
<b>A/L</b>	Annual Leave
<b>APL1</b>	Appellate Law Clerk
<b>APL2</b>	Appellate Law Clerk II
<b>COLA</b>	Cost-of-Living Adjustment (or PBI)
<b>COR1</b>	Correctional Primary
<b>COR2</b>	Correctional Secondary
<b>DB</b>	Defined Benefit (Plan)
<b>DC</b>	Defined Contribution (Plan)
<b>DROP</b>	Deferred Retirement Option Plan
<b>EE's</b>	Employee Contributions
<b>EIS</b>	Earned Income Statement
<b>ER's</b>	Employer Contributions
<b>EMPOWER™ Retirement</b>	Administrator of the Self-Directed Plan for DROP and IBO accounts
<b>FAC</b>	Final Average Compensation
<b>FTP</b>	File Transfer Protocol
<b>FYE</b>	Fiscal Year End
<b>GPO</b>	Government Pension Offset (for Social Security benefits)
<b>HAZP</b>	Hazardous Duty Plan
<b>HR</b>	Human Resources
<b>IBO</b>	Initial Benefit Option
<b>LASERS</b>	Louisiana State Employees' Retirement System
<b>LWOP</b>	Leave Without Pay
<b>MSS</b>	Member Self-Service

## Acronyms & Commonly Used Terms

<b>OGB</b>	Office of Group Benefits
<b>PBI</b>	Permanent Benefit Increase
<b>PREP</b>	Pre-Retirement Education Program
<b>RED</b>	Retirement Education Department of LASERS
<b>RGL1</b>	Regular Employee
<b>RGL2</b>	Regular Employee 2
<b>RGL3</b>	Regular Employee 3
<b>RGL4</b>	Regular Employee 4
<b>Retirement Options</b>	Seven retirement options: Maximum, Option 1, Option 2A, Option 2B, Option 3, Option 4A, and Option 4B
<b>RSEA</b>	Organization for active and retired state employees whose mission is to advance the quality of life of current and future state retirees
<b>SDP</b>	Self-Directed Plan (for DROP & IBO Accounts)
<b>S/C</b>	Service Credit
<b>S/L</b>	Sick Leave
<b>SOS</b>	Statement of Service
<b>SSA</b>	Social Security Administration
<b>SSN</b>	Social Security Number
<b>System</b>	Louisiana State Employees' Retirement System
<b>UAL</b>	Unfunded Accrued Liability
<b>USERRA</b>	Uniformed Services Employment and Re-employed Rights Act of 1994
<b>WAD</b>	Working After DROP
<b>WEP</b>	Windfall Elimination Provision (for Social Security benefits)